

October 25th 2016

HSE POLICY

At Mangiarotti SpA, successfully managing all Health, Safety and Environmental (HSE) and social aspects is an essential component of the business strategy. HSE and social responsibilities are integral to the way of doing business. Mangiarotti assists in protecting the environment and the overall well-being of all the employees, clients, subcontractors, and communities through observance and encouragement of this policy.

Mangiarotti is committed to conduct our activities in the manner that meets the needs of the Company and its stakeholders today, while protecting, sustaining, and enhancing the human and natural resources that will be needed in the future.

HSE risks are actively sought, identified and reduced to the lowest practicable level to minimize impacts to the environment and to protect the safety/health of employees, clients, and everybody else who could be affected by our activities.

Mangiarotti management will continue to take a proactive approach in creating a safe working environment, in developing environmental protection strategy, in considering sustainability a key management responsibility and sustaining its ongoing programme of safety and respect for the environment education and training for all employees.

Mangiarotti's special targets are the following:

1. Minimizing raw materials and energy usage, while reducing waste, preventing pollution, and reusing and recycling materials and resources to the extent economically and technically feasible;
2. Continually improving EHS management systems and performance by establishing meaningful objectives and targets, and periodically monitoring and evaluating EHS performance as it relates to applicable requirements and established objectives and targets;
3. Achieving compliance, at a minimum, with all applicable EHS legal requirements, and any other requirements to which the company subscribes;
4. "Safety first" and "Target Zero" philosophies ;

To these ends all personnel is committed to operate on the following actions:

- to develop and implement an HSE Plan to continuously improve HSE performances;
- to provide appropriate HSE training of employees and contractors;
- to develop and maintain HSE emergency procedures;
- to periodically audit and review the application of HSE control processes;
- to assess, control and manage all risks;
- to conduct operations in a manner that minimises ill-health, risks and hazards to workers by applying the best available technology with good industrial practice;
- to require contractors to apply the same HSE standards, practices and procedures.

In order to achieve the above mentioned targets Mangiarotti's management is committed to ensure the availability of the human resources, of the specialized skills, the technologies, and eventually the financial resources in order to implement and control the Health, Safety and Environment Management System.

Mangiarotti is committed to continuously improve its Policy and programmes and to develop procedures and instructions to ensure that the conduct of the personnel as a whole reflects the values embodied in this Policy.

CHIEF EXECUTIVE OFFICER (CEO)

Mario Signorini



HSE MANAGER

Gianpaolo Cecchini

